



2019

# Impact Report Card

disasterready.org   
a Cornerstone OnDemand Foundation initiative

# Building the Skills of Aid and Development Professionals Around the World

Established in 2013 by the Cornerstone OnDemand Foundation, DisasterReady is recognized as a trusted source of free professional development for the humanitarian and development sector. Developed in collaboration with NGOs, humanitarian experts, and professional development providers, DisasterReady has curated the largest free online learning library targeted to humanitarian and development professionals at every stage of their career. Today, hundreds of thousands of learners come together on DisasterReady to develop new skills, learn best practices, and collaborate with colleagues from 195 countries in four languages. By providing high-quality, sector-targeted professional development at no cost, DisasterReady enables humanitarian and development workers to do what they do best: save lives, rebuild communities, and restore hope.



We are deeply committed to collaborating with individuals and organizations from across the humanitarian and development sector to strengthen their skills and maximize impact. As the sector grows, we are constantly thinking about how we can evolve DisasterReady to serve our learners more effectively.

– **Tina Bolding**, Director, DisasterReady.org



YEAR ESTABLISHED

2013

LANGUAGES

ARABIC  
ENGLISH  
FRENCH  
SPANISH

LEARNING RESOURCES

1,890

ACTIVE LEARNERS

165,000

TOTAL COURSE  
REGISTRATIONS

1,082,885

COUNTRIES  
REPRESENTED

195

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\* All data as of September, 2019

# Increasing access to knowledge and enabling lifelong learning

In 2019, DisasterReady has added more than 260 new learning resources to the library, bringing the total to over 1,800. These include self-paced interactive online courses on topics such as Monitoring and Evaluation and Project Management along with new microlearning courses to build the professional skills of aid and development workers. 2019 also saw the launch of DisasterReady's Ready To Go Mobile Guides. Designed for smartphones and tablets, these short, interactive guides are developed in collaboration with experts from across the humanitarian and development sector to support learning on the go on a variety of essential topics.

## FOCUS ON: Learning in the Middle East

In 2015 DisasterReady partnered with Mercy Corps and the International Rescue Committee on a targeted learning program for aid workers in and around Syria. Despite the myriad obstacles to delivering training in this region, today more than 19,000 learners have participated in the Investing in Syrian Humanitarian Action program via DisasterReady and have registered for more than 87,000 learning resources. Through sector-specific learning pathways and courses in Arabic and English, local humanitarians, volunteers, and refugee learners are developing the essential skills needed to provide vital assistance across Syria.



I work with all types of people – volunteers, NGO employees, expats, nationals – regardless of how long they have been working in the sector, they all find information they can put to use in DisasterReady.

– **Wajihul Hassan Syed**, Monitoring and Evaluation,  
Handicap International



## LEARNING RESOURCES

ENGLISH

1,385

ARABIC

243

FRENCH

170

SPANISH

92

MOBILE-READY

920

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# Supporting workforce development

In addition to its library of free learning resources, DisasterReady partners with like-minded organizations to offer opportunities to prepare for certifications. These in-depth learning programs enable learners to earn credentials and demonstrate mastery of essential skills required of the humanitarian workforce. In addition to certification opportunities through outside organizations, DisasterReady will soon offer its first certification program in humanitarian procurement and logistics with self-paced courses and an online exam offered in English and Arabic free of charge to enable access by humanitarians anywhere, anytime.



# Helping organizations to build staff capacity

Over 20 humanitarian and development organization use DisasterReady as their learning management system (LMS) to deliver targeted online learning to over 90,000 employees and volunteers. These organizations range from local NGOs to multi-national agencies providing services around the world. By working with NGOs to develop an organizational learning strategy centered around DisasterReady, we have been able to significantly expand the use of DisasterReady and enabled our partners to defray the costs of traditional staff development.



We want to be an organization that invests heavily in our own people, strengthening them, building their confidence, and creating new opportunities for them. This is what led us to DisasterReady which has absolutely transformed their learning capacities and our capacities as an organization.

— **Dr. Steven Muncy**, Executive Director, CFSI Philippines



NUMBER OF CERTIFICATIONS OFFERED

9

NUMBER OF LEARNERS PURSUING CERTIFICATION

17,240

NGOs USING DISASTERREADY AS THEIR LMS

21

ACTIVE ORGANIZATIONAL LEARNERS

90,400



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## Let's Work Together to Build Capacity Across the Humanitarian and Development Sector

[learn more](#)

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By providing Cornerstone's talent management technology, pro bono consulting, and open online learning initiatives to the nonprofit sector, the Foundation helps organizations around the world better develop, engage, and empower their employees and the people they serve.

[csodfoundation.org](http://csodfoundation.org)